ZERO GRAVITY LEADERSHIP©

Competency assessment GROUP REPORT

COMPANY

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About the Group Report

Zero Gravity Leadership is designed to help individuals and organizations gain insight the strengths and areas for improvement when it comes to leadership competencies.

Purpose of this report is to bring awareness and motivate for development.

This report is not meant to be used as a tool of selection of individuals for a particular position.

Competencies

Problem Solving
Inspiring and Motivating
Impact and Influence
Managing Others
Driving Results

Read full description here

Preferences

Leadership styles
Influencing Styles

Read full description here

COMPANY: Prava F

N of licenses: 36

Time frame: Sept 2021

Competency group results RANK

Inspiring and motivating

Impact and influence
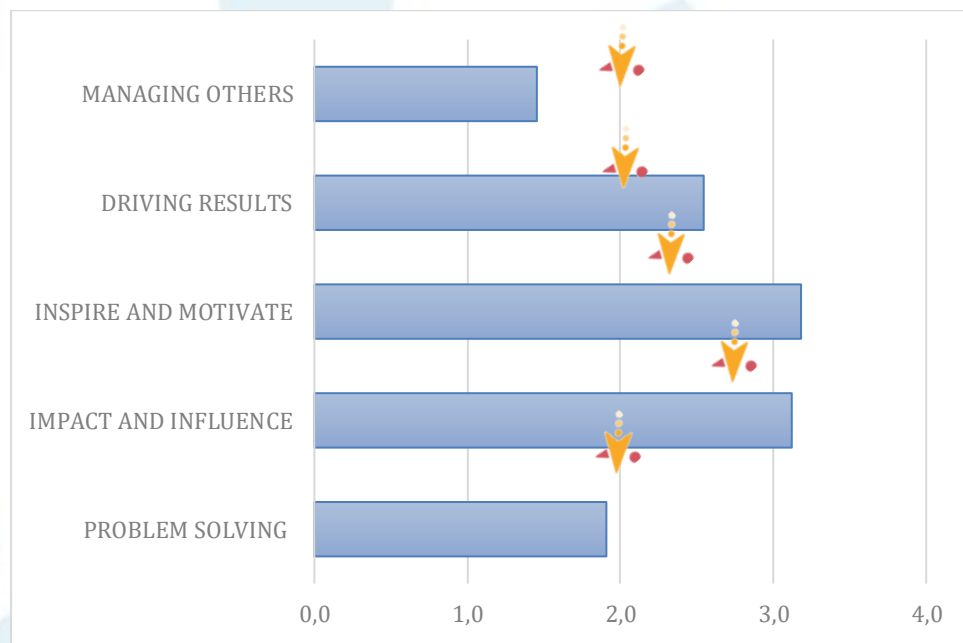
Driving results

Problem solving

Managing others

Competency group results OVERVIEW

Average rate of all players (N=x)

≤2.5 Improvement area; 2.5-2.9 moderately developed; 3-3.4 developed; 3.4-3,9 well developed; ≤4,5 strength.

Benchmark - average rate of all Zero Gravity Leadership users with corresponding age, gender, position

Competency group results OVERVIEW

Inspiring and motivati

Skilled in bringing c... ...n communicating risks,
take care to encou... ...er develop skill of
appealing to em... ...otivating others

Impact and inf...

Skilled in a... ...art
needs, op... ...mmon
ground... ...
result...

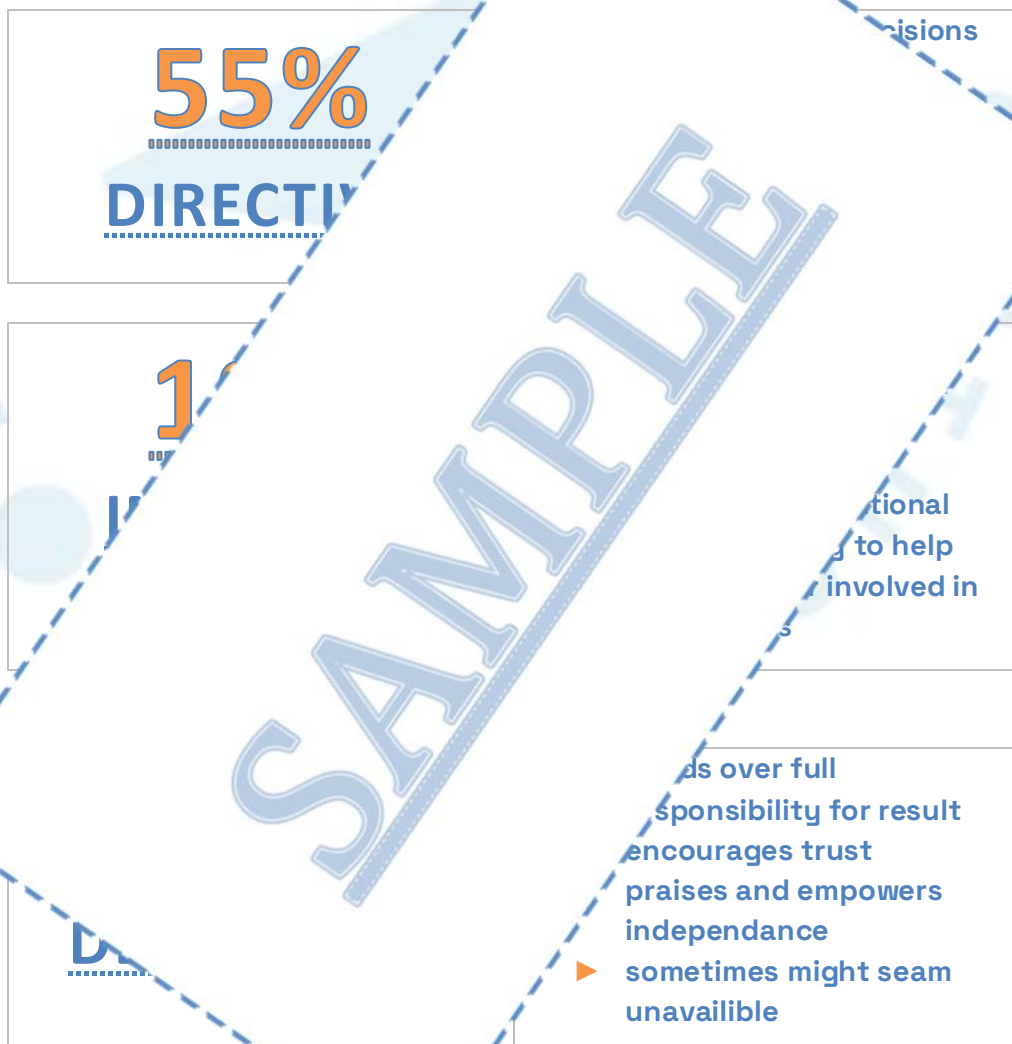**Drivin...**

...ual
...nance of

...nd on short-term
...ceptions, and
...tegic thinking, taking
...ng.

...ting tasks in respect to
...s. Empower in situational
...hing/developing others.
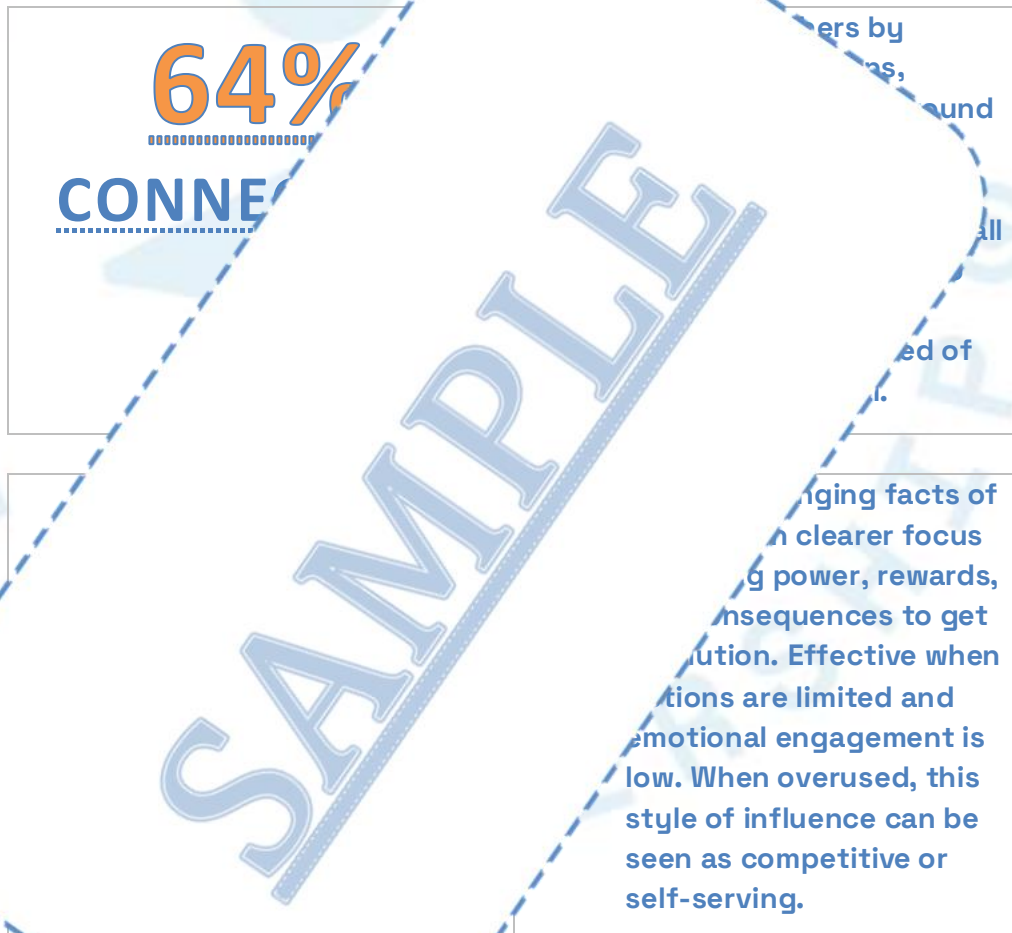
Leadership Preferences

LEADERSHIP STYLES

Leadership styles are characterized by the amount of direction and support that leader provides to their followers.
Three dominant results are shown.

55%

DIRECTI

1

...tional
...g to help
...involved in

...ds over full
...sponsibility for result
...encourages trust
...praises and empowers
...independance
► **sometimes might seam unavailible**

Leadership Preferences

INFLUENCING STYLES

Influencing styles are characterized by the different approaches leaders use to have positive Impact to another party choices. Two dominant results a...

64%

CONNE...

...ers by
...s,
...und

...ll

...ed of
...l.

...nging facts of
... clearer focus
...g power, rewards,
...nsequences to get
...lution. Effective when
...tions are limited and
...emotional engagement is
low. When overused, this
style of influence can be
seen as competitive or
self-serving.

SUMMARY

<u>Grafika – logići koji čine znak ''viđeno''</u>	**KEY STRENGHTS** ▶ **Open to dialog, collaborative** ▶ **Understand and respect needs of others** ▶ **Focused on personal performance, highly driven individual** ...ribution ▶ **Skilled in cl**... ...ion, mission, strategy...
<u>**Grafika** koji čin uskli</u>	...ional cues
up...	...ortant in this report and why? ...pportunities do you see? What ...enges? ...hat needs to be addressed? ▶ **What is the first step and how are you going to implement it?**

Lead
or lead not.
There is no try.